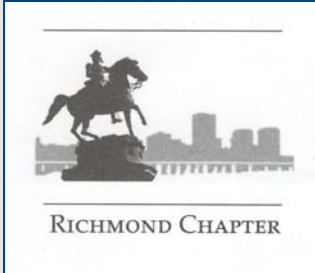




INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

February, 2011

ISCEBS RICHMOND CHAPTER NEWSLETTER



President's Message

I hope this newsletter finds you settled into a prosperous and healthy new year. The Board of the Richmond ISCEBS chapter is already busy preparing an ambitious educational schedule for 2011. We are finalizing our meeting calendar for the coming year and are excited about providing you with new and pertinent educational sessions throughout the year. The Board for 2011 is a diverse and dedicated group of professionals from the local human resources, carrier, and benefits consulting industries.

In assuming the role of President this year, I am fortunate to be following Craig Rupert who did an outstanding job leading the chapter in 2010. We are financially sound with a stable membership base. We have tried to be sensitive to the challenges this economy has presented. In 2010 we were able to offer reduced cost full-day and half-day sessions and waive registration fees for those who are unemployed. We are hoping to continue similar opportunities in 2011.

A significant aspect of the chapter's financial strength comes from the contributions we receive from sponsors of our educational sessions. Last year our chapter received \$3,950 from fourteen sponsors, which included Aetna, Anthem, Aon Consulting, BB&T, Delta Dental, Health Savings Administrators, LLC, KSPH, LLC, Mercer, nHealth, Optima Health, Prudential, RCM&D, SunTrust and United Healthcare. I want to especially thank each of these sponsors once again for their generous support of our efforts.

Each year, we have a membership challenge from ISCEBS with a membership goal based on existing chapter membership numbers. I want to encourage each of you to not only renew your own memberships, but also think about others you might recruit. Students are especially welcomed to join. If you have colleagues who work in the industry but have not pursued the designation, consider encouraging them to start. I especially want to encourage corporate officers and HR people in the industry to make the CEBS curriculum part of your employee educational offerings and goals.

A great enhancement to our chapter has been the establishment of a chapter web site in 2009. We try to keep fresh content on the site, including our program schedule, our newsletters, and photos of members and events. If you have not visited the site lately, I encourage you to do so at <http://iscebs-richmond.org>.

BOARD MEMBERS

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*Claire Holbrook, CEBS
(804) 267-3190*

VICE PRESIDENT

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(804) 782-7553*

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(804) 775-7333*

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(804) 344-3763*

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*Dave Werner, CEBS
(804)527-1393*

MEMBERSHIP CHAIR

*John Phan, CEBS
(804)200-6895*

PAST PRESIDENT

*Craig Rupert, CEBS
(804) 237-5910*

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Our next CE session will be our half-day one on September 9, focusing on retirement. We are presently working on getting the credits approved, but for those of you who still need credit hours before the end of the biennium, this will be one more chance to earn them. Save the date!

I would like to thank each of our Board members for their commitment to the chapter. We have several veterans returning, including Craig Rupert, Rick Owens, Dave Werner, and Denise Zapf. In addition, we appreciate Aimee McAfee, Tina Stevens, and Jon Phan for agreeing to serve for the first time. If you have ideas for the chapter or would like an opportunity to get more involved, please do not hesitate to contact any of us. Our contact information is included on this newsletter and is also available on the web site.

This year promises to bring its own share of challenges for benefits professionals. Our educational sessions will focus on health care reform, compliance, 401(k) regulations, employee communications, financial planning, and disability in an effort to make you as prepared as possible to face your own professional challenges. Our first educational session of the year on February 10 will be an update on health care reform. I hope you will be able to join us for what will surely be an informative session. Our calendar of events for the remainder of the year is already posted on the site, and I encourage you to mark your calendars. The half-day session is scheduled for June 9th and will focus on health & welfare topics. The full-day session is scheduled for September 8th and will focus on current retirement topics. CE credits will be available for both of these sessions.

I am honored and excited to serve as this year's President, and I look forward to seeing all of you at our sessions this year. Thank you for your continued support of the Richmond Chapter.



Claire B. Holbrook, CEBS
President, Richmond Chapter ISCEBS

Please Join Us for the February Educational Event

Presentation: *Health Care Legislative & Regulatory Update*

Date & Time: Thursday, February 10th, 2011
11:30 a.m. – 1:00 p.m.
Includes lunch

Location: Westwood Racquet Club
6200 West Club Lane
(804) 288-6028

Cost: \$25 (\$15 for members of the Richmond Chapter of ISCEBS)

Questions/RSVP: Please RSVP by February 3rd to:
Aimee McAfee
Aimee.McAfee@mercer.com
804-344-3763

Guest fees-make checks payable and mail to: Richmond Chapter-ISCEBS
P.O. Box 6513, Richmond, VA 23230
Or you may pay at the door, if you have RSVP'd.

Note: Meeting fees are non-refundable unless cancellation is received before February 8th. Unpaid no-shows will be billed.

Mark These Dates on Your Calendar for Educational Events!

April 14th

Luncheon Session with Kate Marriott of Williams Mullen
Topic: 401(k) Fee Regulation

June 9th

Half Day Health & Welfare Session – CE Credits!

September 8th

Full Day Retirement Session – CE Credits!

October 13th

Luncheon Session with Mike Huennekens of Prudential
Topic: The Ins and Outs of Disability Coverage

November 10th

Breakfast Session and Annual Meeting with Special Guest Speaker!

All events held at the Westwood Club. Additional details are forthcoming. We look forward to seeing you!

Membership Report

Calling all past, present and future members!
Our membership drive runs through March 31st, 2011 and there is still time to join. To date we have 4 new members and room for many more! We have an exciting year in store for 2011 and our education schedule will continue to deliver high caliber informational topics....so don't miss out!

If you haven't sent in your membership renewal or know of someone that may be interested in joining or learning more about the ISCEBS program, please let me know. You can quickly and easily renew your membership online at www.iscebs.org/form, by faxing your application to 262-786-8650, or by mail to: ISCEBS, P.O. Box 209, Brookfield, WI 53008-0209.

Thanks for your continued support of ISCEBS and the local Richmond Chapter!

John Phan
Membership Chair

jphan@ksphllc.com | 804-200-6895



Member Spotlight: Clyde Amburn

Current Employer

Currently a job candidate. I lost my position as the Director of Operations and Human Resources for a Charlottesville based catalog, Internet Ecommerce company in the “economic tsunami” that has swept the country. Open to an opportunity in central Virginia.

Background

I am career human resources professional. My background covers just about all of the HR functional areas. Most of work has been as a HR department manager with eight years in benefits management. My passion and talent is working to make human resources a true business partner for the best outcomes. I have worked in several industries such as distribution, industrial food service, banking, government and direct marketing. I have the SPHR and CCP accreditations plus the CEBS designation.

Favorite Richmond restaurants

Riverbound Café, Mechanicsville; a well run restaurant with a great menu and service. Also, I enjoy most Mexican food restaurants since this was a diet staple during my youth in Texas.

Activities/Interests

History books with lots of old pictures. I am a “Mr. Fixit” around the house. Enjoy good movies too. Classic rock and roll music and dancing also.

What got you into the benefits field?

A VP at Signet Bank thought I would be good at managing the pension plans with the merger of the three banks that became Signet. I was a regional HR manager at the time. He wanted an organized and outgoing person to merge the plans, improve administration and focus on employee communications. I replaced three retiring plan administrators.

How has the CEBS designation helped you?

I think the CEBS study and designation has given me a leg up on most human resources managers. It has helped me with smart and practical plan design, administration and communication which are important for this expensive piece of the “total rewards” compensation program for an organization.