



RICHMOND CHAPTER

# International Society of Certified Employee Benefit Specialists

January 2009

RICHMOND CHAPTER

## BOARD MEMBERS

### PRESIDENT

*Gary Powers, CEBS*  
(804) 320-8438

### VICE PRESIDENT

*Craig Rupert, CEBS*  
(804) 237-5910

### SECRETARY

*Claire Holbrook, CEBS*  
(804) 267-3190

### TREASURER

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(804) 267-3190

### EDUCATION CHAIR

*Amy Burgoyne, CEBS*  
(804) 330-8354

### BOARD MEMBER AT LARGE SPONSORSHIP CHAIR

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### BOARD MEMBER AT LARGE PUBLICITY CHAIR

*Dave Werner, CEBS*  
(804) 527-1393

### BOARD MEMBER AT LARGE MEMBERSHIP CHAIR

*Dave Talbert*  
(804) 200-6755

### PAST PRESIDENT

*Sharon Jahn, CEBS*  
(804) 827-1689

## President's Message

On behalf of this year's Richmond ISCEBS Board, I wanted to extend New Year's greetings to each of our new and returning chapter members. We are excited about the Richmond Chapter's coming year and have already identified some pertinent topics to present during our upcoming educational sessions.

Our chapter continues to attract new members and has also maintained a strong and steady membership of dedicated employee benefit professionals. Our chapter ended the year with 65 members, 55 of whom hold the CEBS designation. Our chapter also recognized 10-year chapter members and members that have attained a "Fellowship" status at our annual social held last September. We enjoy one of the strongest ISCEBS chapters in the country, which is clearly a byproduct of a dedicated and high-caliber membership.

Our chapter remains financially strong thanks to the dedication of our board and to the continued support we receive from the benefits community. This year's sponsors contributed \$3,150 to help our chapter underwrite the cost of our educational sessions held throughout the year. Last year's sponsors included: Anthem, Aon Consulting, Dominion Benefits, Delta Dental, Mercer, MetLife, Optima Healthcare, Prudential, RCM&D, Southern Health and Sun Trust. I would personally like to thank all of our sponsors for their continued support of our chapter's mission.

Our chapter hosted 6 educational sessions in 2008 including a half-day fundamentals session on Retirement Plans and a full-day session on Health & Benefits programs. Both programs offered participating members continuing education credits for Virginia Insurance license requirements.

I would like to thank all of the Board and Committee Members for their support and contributions during 2008. A lot of work goes on behind the scenes that make our chapter rank as one of the best in the country. I would personally like to thank our retiring board members: Mike Huennekens and Susan Landside for all of their efforts both last year and the many years that they have been active on our local board.

2009 promises to be a very challenging year for our industry and the economy as a whole. Between massive lay-offs and decreased profitability, employers will face many difficult decisions in 2009. Our goal for 2009 is to continue to introduce programs that are relevant and pertinent to the issues that affect our Health/Welfare and Retirement programs.

Our first program of 2009 will be a luncheon on February 19<sup>th</sup> at the Westwood Club. The topic "Changing Employee Benefits in a Changing Economy" will be presented by Kate Marriott, Partner with Williams Mullen. This program will discuss the difficult changes to existing programs such as healthcare benefits (including retiree medical coverage) and 401(k) plans. She will also be talking about designing severance programs for voluntary and involuntary lay-offs.

Finally, I am pleased to present this year's Board and Committee Members. The 2009 Board and Committee Members are as follows:

President	Gary Powers, CEBS
Vice-President	Craig Ruppert, CEBS
Secretary	Claire Holbrook, CEBS
Treasurer	Rick Owens, CEBS
Board Member at Large	Cathy Rusch, CEBS
Board Member at Large	Dave Talbert
Board Member at Large	Dave Werner, CEBS
Past President	Sharon Jahn, CEBS
Education Chair	Amy Burgoyne, CEBS
Publicity Chair	Dave Werner, CEBS
Membership Chair	Dave Talbert
Sponsorship Chair	Cathy Rusch, CEBS

I look forward to serving as this year's Chapter President and hope to see all of you at our first luncheon on the 19<sup>th</sup> of February.

Gary S Powers, CEBS  
President, Richmond Chapter ISCEBS

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### Please Join Us for the February 19th luncheon meeting!

**Presentation:** "Employee Benefits in a Changing Economy"

**Speaker:** Kate Marriott  
Partner, Williams Mullen

**Date and Time:** Thursday, February 19, 2009  
11:45 – 1:15  
Luncheon Meeting

**Location:** Westwood Racquet Club  
6200 West Club Lane  
(804) 288-6028

**Cost:** \$25 (\$15 for members of the Richmond Chapter of ISCEBS)

**Please RSVP:** By February 16 to:  
Amy Burgoyne  
BurgoyneA@aetna.com or 804-314-4310

**Questions:** Contact Amy

**Payment :** Make checks payable and mail to:  
Richmond Chapter-ISCEBS  
P.O. Box 6513 Richmond, VA 23230

*Or you may pay at the door, if you have RSVP'd*

*Note:* Meeting fees are non-refundable unless cancellation is received before February 16. Unpaid no-shows will be billed!

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## Mark Your Calendar For The Following Upcoming Chapter Events in 2009!

April 23rd – Lunch Session – Gretchen Young from Aon on “Healthcare Reform Under Obama’s New Administration”

June 11th – Half Day Health & Welfare Session – CE Credits!

September 17th – Full Day Retirement Session – CE Credits!

October 22nd – Breakfast Session – Compensation Topic

November 12th – Breakfast Session and Annual Meeting with Special Guest Speaker!

All events held at the Westwood Club.

Costs for breakfast or lunch only sessions remain a bargain at \$15 for members (\$25 for non-members)

Coming soon this year are improved pricing on the half and full day sessions!

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## Membership Chairman’s Message

2009 Membership Drive!

Our annual membership drive runs through March 2009. Our goal for 2009 is eight new members! Through November 2008 we have 65 local chapter members. If you know of anyone who may be interested in joining or learning more about the ISCEBS program, please let me know.

Membership Eligibility – Individuals can join the Richmond Chapter and now the Society, (ISCEBS), with the successful completion of at least one CEBS course! Active students are eligible for chapter membership with purchase of course material and registration of a course exam.

If you have not submitted your 2009 membership dues there is still time. Membership dues are the main source of income for the Richmond Chapter and they help support the activities and educational events throughout the year. You can renew your membership online at [www.iscebs.org/form](http://www.iscebs.org/form), faxing the application to 262-786-8650, or by mail to: ISCEBS, P.O. Box 209, Brookfield, WI 53008-0209.

Thanks for your continued support of ISCEBS and the local Richmond Chapter!

David Talbert  
Membership Chair