



RICHMOND CHAPTER

International Society of Certified Employee Benefit Specialists

June 2008

RICHMOND CHAPTER

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President's Message

As I look around and see all the signs of summer approaching; the azaleas have faded, the daffodils are gone, and the trees are becoming the lush green for the season; thoughts of kids out of school, vacations, camps, beaches, glasses full of ???, all come to mind. But in the benefits field, we never take a vacation from education. The environment around us is constantly changing and adapting to political elections, tax code changes, social struggles with the definition of marriage, the military workforce and their families and the ever increasing costs of health care. We, as an industry, can never stop learning and growing in our knowledge so it is important that we have such incredible opportunities for growth around us, both locally and nationally.

I hope many of you were able to take advantage of the continuing education exam through ISCEBS this spring and read through the in-depth and pertinent articles that were provided as materials. As always, encourage and support your newer benefits professionals to continue their pursuit of the CEBS, CMS, GBA or RPA designations. These designations will provide them with not only a background that is rich in benefits history, legislation and understanding, but will grant them an introduction as recognized professionals by employers, consultants and brokers as they work in our profession. On a local level, we have some truly exceptional programs coming up for education. We are very excited about the full day health and welfare program on June 12th, the retirement half day program in the fall, and our speakers that we are hosting in October and November as the closely watched elections will be coming to a close. Look in this issue and upcoming emails for details about these opportunities. On a national level, the ISCEBS Employee Benefits Symposium will be held this year on September 21-24 at Lake Buena Vista, Florida and I am very grateful that the chapter will be sending me to attend. I look forward to seeing others from our chapter there as we gain insight (and a few CE credits) from the nation's experts. This year, the symposium is offering "tracks" for health & welfare, retirement, Canadian topics and strategic issues for those that are more specialized in their industry. Also, the most exciting thing for this year's symposium is that one of our own chapter members, Kevin Barger, will be providing the attendees with his insights in "A Different Look at Defining Value Health Care". A "teaser" of Kevin's presentation was also presented in the May/June issue of *Newsbriefs*, which can be found at www.iscebs.org under the "Members Only" section. We are proud that one of our chapter members is presenting on a national level.

Please Join Us for the June 12, 2008 Full Day Educational Event!

Presentation: Health and Benefits Fundamentals, Compliance and Industry Trends Update – 5 hours L&H and 2 hours Laws/Regs continuing education credits (must stay for full session to get credits – no partial credits will be given)

Program:

7:30 a.m.	Breakfast/Registration
8 a.m.	Speakers: Rick Fisher/Jessica Grossmeier StayWell Health Management Topic: Managing Health to Manage Costs: the State of the Evidence for Wellness
9 a.m.	Speaker: Ron Bargoutze, Principal Dominion Benefits Topic: State Level Health Insurance Reform Efforts
10 a.m.	Break
10:15 a.m.	Speakers: Rob Cipolla and Gina Albert, Attorneys at Law McGuireWoods Topic: Section 125 Regulations Update
11:15 a.m.	Speaker: Sarah Wilkinson, Consultant Aon Consulting Topic: Consumer Driven Health: Myth versus Reality
12:15 p.m.	Lunch
1 p.m.	Speaker: John Vellines, President Health Savings Administrators Topic: Advanced Health Savings Accounts (HSAs)
2 p.m.	Speaker: Mike Romano, President Medco Systemed Group Topic: Trends and Best Practices in Pharmacy: The Future of Health Care

Date and Time: Thursday, June 12, 2008
7:30 a.m. to 3:00 p.m.
Breakfast and lunch served

Location: Westwood Racquet Club, 6200 West Club Lane

(804) 288-6028

Cost: \$165 (\$125 for members of the Richmond Chapter of ISCEBS)

Please RSVP: By June 4, 2008 to Craig Rupert (crupert@rcmd.com or 804-237-5910) or Claire Holbrook (claire.holbrook@wachovia.com or (804) 267-3190).

Questions: Contact Craig Rupert, CEBS, at 804-237-5910, or e-mail crupert@rcmd.com.

Make checks payable and mail to:
Richmond Chapter-ISCEBS
P.O. Box 6513
Richmond, VA 23230

Or you may pay at the door, if you have RSVP'd

Note: Meeting fees are non-refundable unless cancellation is received before June 4, 2008. **Unpaid no-shows will be billed.**

Mark Your Calendar For The Following Upcoming Chapter Events in 2008!

September 10, 2008
Retirement Half Day Session 7:30 to 11:45 (Breakfast)
Westwood Club *

Speakers:

Burl Bachman – RPSA, LTD

Larry Elliot – SunTrust

Bob Sanford – Sanford Actuarial and benefits Consulting, LLC

Ted Darlington – Fidelity Investments

September 25, 2008
End of Summer Social 5:00 to 7:30 p.m.
Westwood Club

October 9, 2008
Luncheon Meeting 11:45 a.m. to 1:15 p.m.
Westwood Club

Speaker:

Dr. Robert Holsworth, Dean of the College of Humanities and Sciences, VCU

November 13, 2008
Annual Meeting (Breakfast) 7:30 to 9:30 a.m.
Westwood Club

Speaker:

Lieutenant Governor Bill Bolling (tentative)

***CE credits**

Have you visited the ISCEBS web site (www.iscebs.org) lately?

You will be interested to know you have access to a wealth of information about:

- ISCEBS
- Local Chapter
- Job/Resume services
- Survey findings
- News Briefs and Benefits Quarterly
- Live Telewebs and recorded options
- ISCEBS news and Resources
- Library/information center

If you have not been to the site lately, we encourage you to do so. To access the members-only site, enter your member number under the username and enter your last name (all lower case) as your password.

Membership Chairman's Message

Recently you should have received the 2008 Membership Directory. Now is a great time to verify your data. Did you change position or companies? Do you have new contact information? Be sure to keep your information updated. You can update your data online at www.iscebs.org.

If you are not a member, there is still time to submit your renewal and dues to the national ISCEBS office. Our membership dues are the main source of income for the Richmond Chapter and are only \$40 a year!

Please remember that CEBS graduates must also join the national ISCEBS in addition to our local chapter. You can renew your membership online, by mailing your application directly to the ISCEBS office in Brookfield, Wisconsin, or by faxing it.

Online: www.iscebs.org/forms

Fax: 262-786-8650

Mail: ISCEBS
P.O. Box 209
Brookfield, WI 53008-0209

If you know of anyone who may be interested in joining or learning more about the ISCEBS Program, please let me know and I will be more than happy to contact them.

The Richmond chapter of ISCEBS currently has 57 members, including 6 students.

Rick Owens
Membership Chair
Rick.owens@suntrust.com
804-782-7553