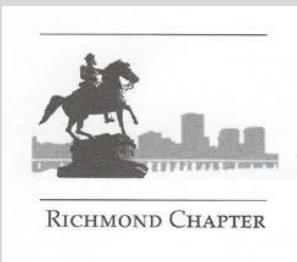




# INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

June 2015

## ISCEBS RICHMOND CHAPTER NEWSLETTER



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### President's Message

Happy June! It's hard to believe how quickly this year is disappearing. Please don't let the year get away without attending at least one of the Richmond chapter's educational events. Speaking of which -- our full-day health & welfare session is fast approaching on Thursday, June 11. Registration begins at 7:30 a.m., breakfast and lunch will be served, and the event will conclude at 3:00 p.m. In addition to the outstanding speakers and interesting topics, this event has been approved for six (6) CE credits and for 6 hours of HR recertification credit through HRIC. It is not too late to register. Please see the inside of this newsletter for further details. Are you interested in attending the ISCEBS National Symposium in Vancouver, British Columbia this year? At the conclusion of our June 11 event, we will draw the name of one chapter member in attendance who will win a complimentary registration for the Symposium. The Symposium, which is going to be held August 23-26, 2015, is open to all Society members. It includes general sessions and interactive workshops featuring a wide array of health, retirement, and human resources issues presented by some of the industry's top experts. It offers members a great opportunity to gain a national perspective on the benefits industry.

If you are interested in joining the Society and the Richmond chapter, it's never too late. For the remainder of 2015, the Society is offering a special midyear membership fee of \$110 for CEBS graduates, GPA, RPA, CMS designees, and active CEBS students who have passed at least one exam. Special rates also apply for new graduates, retirees, and unemployed members. The membership fee for the Richmond chapter remains at just \$40 per year. If you are interested, you may click on <http://www.iscebs.org/About/Pages/Join.aspx> for all of the information about joining the Society. You may check out our website at <http://iscebs-richmond.org/> for more information about joining the Richmond chapter.

Another sign that the year is moving along at a rapid pace is the fact that we will soon be looking for candidates to join the Richmond chapter's board of directors for 2016. We invite you to take an active role in the chapter through attendance at our programs as well as through service on our board. If you are interested in serving, please contact us. It is a rewarding experience.

(continued on page 2)

**President's Message, Continued from page 1**

Keep the following dates in mind for the fall:  
 September 17-Half-day Retirement Session with CE credits; September 24 – Chapter Social;  
 October 8 – Lunch Session (speaker yet to be determined); November 12 – Annual Meeting (speaker yet to be determined).  
 I hope you all have a wonderful summer!

Deborah C. Foster, CEBS  
 President, Richmond Chapter ISCEBS

**REGISTRATION INFORMATION**

**Location:** Westwood Racquet Club  
 6200 West Club Lane  
 (804) 288-6028

**Questions/RSVP:** Please RSVP by  
**June 8** to  
 Hillary Keeton,  
[hkeeton@bbandt.com](mailto:hkeeton@bbandt.com)  
 (804) 678-5067

**Register and Pay  
 Online:**

[http://iscebs-  
 richmond.org/index.cfm?display=pages&pageid=75  
 11&sub=1](http://iscebs-richmond.org/index.cfm?display=pages&pageid=7511&sub=1)

**OR**

**Make checks  
 payable and mail to:** Richmond Chapter-  
 ISCEBS  
 P. O. Box 6513  
 Richmond, VA 23230

Or you may pay at the  
 door if you responded.

*Are you planning on attending the 34<sup>th</sup> Annual  
 ISCEBS Symposium in Vancouver, British  
 Columbia August 23-26, 2015?*

You could win a free registration to the Symposium!

**Please Join Us for the April Meeting**

**Date & Time:** Thursday, June 11  
 7:30 a.m. to 3:00 p.m.  
 Breakfast and Lunch  
 provided

**PROGRAM HIGHLIGHTS**

- **Mercer's 2014 Employee Benefits Survey** Bill Howard (Mercer)
- **Measuring What Matters: The Economics of Employee Well-Being** Patti Rittling (Marsh & McLennan Agency)
- **Health Care Reform Update** Susan Rash (BB&T)
- **The Bermuda Triangle: The Interaction of Workers Compensation with FMLA and COBRA** Tina Stevens (VML Insurance Programs)
- **Absence Management** Michelle Jackson (UNUM)
- **Group LTD Value Proposition** Jared Cohen (The Hartford)

**Member Spotlight****Mike Finnegan****Current Employer:**

SunTrust Bank, Institutional Investment Services

**Background**

Retirement Specialist since 1982. ICEBS Fellow, CFP® and CRPC®. Former Education Chair & Treasurer of the Richmond ISCEB Chapter

**Favorite Richmond Restaurants**

Millie's, Zeus Gallery, Mama Zu's, Dots Back Inn, Bookbinders, Tobacco Company

**Activities, Interests**

Golf, Sports, Music, Politics, Community. Most of my free time is spent with my wife Colleen, son Sean (9) and daughter Erin (7). They keep me on my toes!

**What got you into the benefits field?**

My father was in the group benefits business and he suggested to me how you have the opportunity to learn about all kinds of businesses and interact with a variety of people that run those companies. After I graduated from the School of Management at Boston College, I figured, if nothing else, I would really get a "front seat view" for what the business world had to offer by starting in the benefits field and learning about various businesses. I enjoyed it so much I just stayed in the field. When I started, we did both Pensions and Health Benefits. The two areas became more specialized and I began focusing on retirement plans in 1987. Retirement Plan Professionals still have a lot of work to do so that employers and employees can optimize their retirement savings programs. That keeps me energized.

**How has the CEBS designation helped you?**

Companies that rely on benefit professionals expect a high level of proficiency. The CEBS program and the Fellowship Continuing Education Program represent the gold standard for our profession. Investing time and energy into the program enables professionals to stay on top of their game.