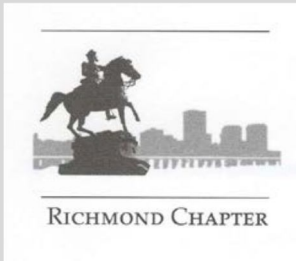




INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

November 2015

ISCEBS RICHMOND CHAPTER NEWSLETTER



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Jean Robinson, CEBS
jrobinson@imb.org
(804) 219-1670

VICE PRESIDENT

Rebecca Felts, CEBS
rfelts@varetire.org
(804) 771-7398

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Hillary C. Keeton, CEBS
hkeeton@bbandt.com
(804) 678-5067

TREASURER

Sharon Jahn, CEBS, CMS
sharon.jahn@vcuhealth.org
(804) 827-1689

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Nick Ciccolo
Nicholas.Ciccolo@mercero.com
(804) 344-3761

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Debbie Foster, CEBS
deborah.foster1@wellsfargo.com
(804) 267-3174

President's Message

As the year comes to a close for the Richmond Chapter – ISCEBS, I would like to thank our current Board for all of their hard work in providing our members with such a wide range of educational programs this year. It has taken teamwork to do this in a very busy year. The good news is that only one of our current Board members is leaving us after this year. Debbie Foster, our past president, has served on the Board since 2013. She has been a wise mentor to us and has served the Chapter and fellow Board members well. We will miss working with her.

This has been a busy year for the chapter. We continued our tradition of offering both a half-day and full-day education sessions with a variety of topics. Participants in both of these events were able to earn 10 continuing education credits. These programs—and the low price—are made possible by our generous sponsors. A big thank you to all of the sponsors, who will be recognized at our annual meeting on November 10.

September is a busy time for most benefits professionals, so the Board decided to hold our annual social in May. It was held at Ardent Craft Ales in the Scott's Addition neighborhood in Richmond. We had very good attendance, and gained a new member!

This year also was special in that the 35th Annual ISCEBS Symposium was held so close to home in Baltimore, Maryland, September 18 through 21. Our Chapter was well represented by 13 chapter members. The Symposium boasts a variety of expert speakers from all over the US, so we had many opportunities to stay up-to-date and learn new ideas. We had a great time networking with professionals from all over the country as well as with our own members. It is our Chapter's tradition to host a social for Chapter members at the Symposium, usually a dinner. This year the Red Sox and Orioles played a series against each other while we were in town, so our social was at the Oriole's home field in Camden Yards! No matter which team we rooted for (the Red Sox won), we all had a great time getting to know each other better. Craig Rupert, our webmaster, was able to have his photo taken with Boog Powell, who played for the Orioles from 1961 to 1974 and now runs a barbecue restaurant at Camden Yards. (The barbecue was quite tasty!) There are many photos posted on the Chapter website, so be sure to take a look.

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President's Message, Continued from page 1

You may have noticed that our Chapter “went green” this year. Rather than photocopying all of the presentations at the education sessions, we provided participants with note pads and pens for taking notes and a flash drive. The presentations were posted on the Chapter website, and participants could download the presentations that they wanted to save for future reference. Those presentations are available for you to view on the Chapter website under Program Calendar & CEP Reporting and Education Session Presentations.

You won't want to miss our annual meeting on Thursday, November 10, from 7:30 a.m. to 9 a.m. There is no cost for members to attend this meeting. Our speaker is Jeff McIntyre, Director of Active RVA for Sports Backers. Active RVA is dedicated to improving quality life for all Richmond area residents through physical activity and by making Richmond the most active region in the country. They work in conjunction with many other organizations and employers in working towards this goal. After Jeff speaks, we will conduct our annual meeting and elect the new Board for 2017. I look forward to seeing you at the meeting.

Thank you for the privilege of serving as Chapter president in 2016. It has been truly been a pleasure. I am looking forward to 2017. Planning is already under way, so please let us know if you have suggestions for topics or if you would like to be one of our presenters. This is your Chapter, and we welcome your suggestions.

Sincerely,

Jean S. Robinson, CEBS
President, Richmond Chapter ISCEBS



Richmond Chapter ISCEBS
Richmond, VA, USA



Please Join Us for the Annual Meeting

Topics	Jeff McIntyre, Director of Active RVA for Sports Backers Other Business: * Election of new officers to the Board for 2017 * Recognition of individuals who attained a designation
Date and Time	Thursday, November 10 7:30 – 9:30 a.m. <i>Breakfast provided</i>
Location	Westwood Racquet Club 6200 West Club Lane (804) 288-6028
Cost	\$20 (\$0 for members of the Richmond Chapter of ISCEBS) Make checks payable and mail to: Richmond Chapter-ISCEBS P.O. Box 6513 Richmond, VA 23230 <i>You also may pay at the door if you have responded (see below)</i>
R.S.V.P.	Please respond by noon Tuesday November 8 to Rebecca Felts: rfelts@varetire.org or (804) 771-7398. <u>Register and pay online here</u>

Member Spotlight Kimberly Csan

**Current Employer:**

Huntington Ingalls Industries Inc.

Background

My husband is retired Army so due to moving I have worked in several different industries. From working as a Budget Analyst with the Army to Banking to a Maritime Company in Hawaii.

Favorite Richmond Restaurants

Fat Canary, Smoke, Second Street Grill, Café Provençal

Activities, Interests

Working out, reading, gardening, traveling and spending time with my family.

What got you into the benefits field?

I was hired by the shipyard to be a benefits data analyst and my supervisor suggested if I was interested in staying in the benefits field for me to acquire my CEBS. Needless to say I took her advice and have never looked back!

How has the CEBS designation helped you

It has not only helped me to be more confident in my prior position but has been instrumental in two promotions. I feel confident that no matter where I go I have the right accreditation to have a fantastic and interesting career!