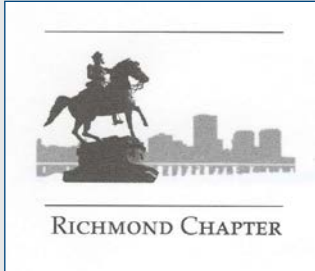




INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

October 2013

ISCEBS RICHMOND CHAPTER NEWSLETTER



BOARD MEMBERS

PRESIDENT

Denise Zapf, CEBS
dzapf@mcguirewoods.com
(804)775-7333

VICE PRESIDENT

Tina Stevens, CEBS
tstevens@vmlins.org
(804)237-7311

SECRETARY & PUBLICITY CHAIR

Debbie Foster, CEBS
deborah.foster1@wellsfargo.com
(804)267-3174

TREASURER

James Huntzinger, CEBS
jhuntzinger@scottins.com
(804)545-2239

EDUCATION CHAIR

Mike Finnegan, CEBS, CFP
michael.j.finnegan@suntrust.com
(804)782-7858

SPONSORSHIP CHAIR

Aimee McAfee, GBA
aimee.mcafee@mercer.com
(804)344-3763

MEMBERSHIP CHAIR

Mary Riley, SPHR, GBA, CMS
mriley@ksphllc.com
(804)200-6891

PAST PRESIDENT

Rick Owens, CEBS
rick.owens@suntrust.com
(804)782-7553

President's Message

The time has come to reflect on my year as President of the Richmond Chapter, ISCEBS. I cannot say how much I appreciate the support I have received from the other Board members. I strongly encourage any chapter members to consider getting involved with the Board. The time commitment is small when you consider how much can be accomplished by a dedicated group of people.

In September, we held our half-day Retirement education session. We were entertained and enlightened by our speakers. The audience participation was extraordinary. During September, we also hosted a social at The Place at Innsbrook for our members and those interested in the CEBS program. Attendance was high, and the location seemed convenient for many. We hope to repeat the event next year.

The ISCEBS national symposium was held in Boston, Massachusetts on September 23-25th. The Richmond Chapter had several members attending, and one lone picture to commemorate our attendance has been posted on the web site.

Our annual meeting will be held on November 14th at 7:30 a.m. at the Westwood Club. All chapter members should make plans now to attend this most important meeting of the year. This event is free to members and chapter sponsor representatives. At the meeting, we will elect new officers to the Board for 2014 and honor those who attained a designation, or Fellowship, or celebrated a chapter "anniversary" this year. Our speaker will be Kathryn Land, FBI Special Agent, who will address the topic, "The FBI—Does T.V. Get it Right?"

The Board has been very busy this year putting together a great lineup of educational sessions. Attendance for our June full-day session blew the doors out, and we received positive feedback on all of the sessions this year. I encourage you to take the time to block out all of our education days on your 2014 calendar, as soon as they are posted. Strong attendance at the education sessions is a hallmark of the Richmond Chapter and the envy of many other chapters nationwide. The new Board won't rest on the adrenaline rush created by their election...they will begin meeting in December to plan activities for 2014.

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President's Message, Continued from page 1

If you have any ideas for education sessions for next year, please e-mail them to me or another Board member.

2013 has been a fantastic experience for me being President. I want to thank Rick Owens, Past President, for his assistance in guiding the Board and for his many years of dedicated service to our organization. Tina Stevens, Vice President, graciously stepped in to emcee the June session when I was unexpectedly required to be in two places on the same day. Mary Riley tirelessly contacted CEBS graduates and potential members, ensuring that the Chapter met its membership goal for 2013. Mike Finnegan had the difficult job of coordinating all of the educational sessions and managing the last minute cancellations and additions. Debbie Foster has been a delight as Secretary with fast and accurate meeting minutes, plus timely newsletters and session invitations. Aimee McAfee has served the Chapter in several positions over the past years, but seems to have found her calling as Sponsorship Chair. Finally, I wish to thank James Huntzinger for his contribution to the Board. Although he will be leaving the Board at the end of the year, his contributions have made this a successful year.

Thank you for the opportunity to lead this organization. It has been a real pleasure.

Denise M. Zapf, CEBS, SPHR
President, Richmond Chapter ISCEBS

Please Join Us for the Chapter Annual Meeting

Date & Time: Thursday, November 14, 2013
 7:30 a.m. – 9:30 a.m.
 (Speaker begins at 8:00 a.m.)
 Breakfast will be provided

Speaker and Topic: Kathryn Land, FBI Special Agent
 The FBI – Does TV Get it Right?

Chapter Business: Election of officers to the Board for 2014
 Recognition of individuals who attained a designation, a Fellowship, or celebrated a Chapter anniversary this year

Registration Information

Location: Westwood Racquet Club
 6200 West Club Lane
 (804) 288-6028

Cost: Chapter Members & Chapter Sponsor
 Representatives– No Charge

All Others - \$15

Questions/RSVP: Please RSVP by November 8 to
 Mike Finnegan
michael.j.finnegan@suntrust.com
 804-387-3902

Register and Pay Online: <http://iscebs-richmond.org/index.cfm?display=pages&pageid=7511&sub=1>

OR

Make checks payable and mail to: Richmond Chapter-ISCEBS
 P.O. Box 6513, Richmond, VA 23230
 Or you may pay at the door, if you have RSVP'd.

Join us on LinkedIn:

http://www.linkedin.com/groupsDirectory?itemaction=mclk&anetid=1701417&impid=&pgkey=anet_search_results&actpref=anetsrch_name&trk=anetsrch_name&go back=%2Egdr_1302279957208_2

Membership Report

It is hard to believe that it is already fall and the 2013 year will soon be coming to a close. There is so much to treasure this time of year: Cooler temperatures, warm crackling fires, falling leaves, pumpkins, football and another meeting opportunity with your Richmond CEBS friends – our annual meeting on November 14th!

We hope you have enjoyed all the events held by the Richmond Chapter throughout this year. And we are happy to report our Richmond Chapter currently has 65 members as of October 2013! We encourage all current members to renew your membership in 2014. And if you have not joined us yet, please consider becoming a member next year. Visit our website at <http://iscebs-richmond.org> or <https://www.iscebs.org/About/Pages/isapp.aspx> for more information.

Congratulations to the following Richmond Chapter members who received designations in the third quarter of 2013:

- Mike Finnegan, IS Fellow
- Tricia Spinner, CMS and IS Fellow

Mary H. Riley, SPHR, GBA, CMS
Membership Chair