



INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

October 2018

ISCEBS RICHMOND CHAPTER NEWSLETTER



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President's Message

Wow, where has this year gone? I have spent the last year with some incredible board members and I can hardly believe this year is almost over. I strongly encourage any chapter members to consider getting involved with the Board. The time commitment is small compared to what this dedicated group of people accomplishes.

As many of you are aware, due to the threat of Hurricane Florence, we canceled our half-day Financial Education session. We apologize for the inconvenience however; it was our responsibility to look out for the safety of our speakers and the local attendees. Please note that it is crucial for us that you RSVP prior to the event so that we can have the room and food appropriately ordered. At the time we canceled the event, only four participants had pre-registered.

I want to highlight the effort of this year's Board as they put together a great lineup of educational sessions. I encourage you to take the time to block out all of our education days on your 2019 calendar. Strong attendance at the education sessions is crucial for the future planning of the Richmond Chapter events. The new Board will get started right away in the New Year and has their first meeting in January to plan activities for 2019. If you have any ideas for education sessions for next year, please e-mail them to me or another Board member.

The ISCEBS national symposium was in Boston, Massachusetts in August this year. The Richmond Chapter had several members attending, and a picture to commemorate our attendance is posted on the web site. I would like to thank the chapter for allowing me to attend the conference this year. There were excellent speakers and we all gained valuable insights into current topics. I highly encourage attendance at the National Symposium. Next year the symposium will be in New Orleans.

Our annual meeting is on November 8th at 7:30 a.m. at the Westwood Club. All chapter members should make plans now to attend this most important meeting of the year. This event is free to members and chapter sponsor representatives. At the meeting, we will elect new officers to the Board for 2019 and honor those who attained a designation, or Fellowship, or celebrated a chapter "anniversary" this year. Our speaker will be Shane Tippett the Executive Director of Lewis Ginter Botanical Gardens. Please also note that while the annual meeting is no charge for chapter members, there is a \$20 charge for non-members. We will be charging a \$10 fee to members that do not RSVP online by November 2nd to offset the additional costs associated with catering for last minute attendees. So, RSVP now and join us for no cost if you are a chapter member.

I want to thank you for the opportunity to lead this organization. I also want to thank all of the current board members, Hillary Keeton, Kimberly Csan, Caroline Sage, Nick Ciccolo and Sarah Faulkner for all of their exciting new ideas and rolling up their sleeves each month. I especially want to thank the past President, Rebecca Felts, for setting the path for us to follow this year. We will miss you on the board next year. It has been an honor to serve with this board this year for the Richmond CEBS community.

Sharon

Sharon Jahn, CEBS, CMS
President, Richmond chapter ISCEBS

Please Join Us for the November 2018 Annual Chapter Meeting

Topics and Speakers	Shane Tippett, the Executive Director of Louis Ginter Botanical Gardens Election of new officers to the Board for 2019 Recognition of individuals who attained a designation
Date and Time	Thursday, November 8, 2018, from 7:30 am to 9:00 am Breakfast provided
Location	Westwood Racquet Club 6200 West Club Lane (804) 288-6028
Cost	Early Registration (by end of day Friday, November 2) Richmond Chapter Members: No charge! Non-members: \$20 Late Registration (after Friday, November 2) Richmond Chapter Members: \$10 Non-members: \$30
R.S.V.P.	<u>Register and pay online here</u>

Member Spotlight

Doug Daniluk, CEBS and Fellow

**Current Employer:**

Willis Towers Watson

Background:

My first job out of college was with the Wyatt Co. in Cleveland, OH doing pension actuarial work for six years. I then went to Nestle USA for 13 years where I was responsible for the administration of their pension plans and, towards the end, their health and welfare plans. My family and I then moved to Richmond, VA where I joined Circuit City and was responsible for their savings plans and (frozen) pension plan. Just one year later, Circuit City filed for bankruptcy, but I was fortunate to be rehired by what had become Watson Wyatt, and has since become Towers Watson and now Willis Towers Watson. For nine years, I was responsible for the company's pension and savings plans. I recently transitioned to the business side, consulting with clients to help address their pension administration needs.

Favorite Richmond restaurants:

My wife and I only eat out occasionally so no particular favorites. However, I think she's gradually becoming a vegetarian and I sense that she's trying to convert me as well. Not happening.

Activities, Interests:

I enjoy outdoor activities and most sporting events, whether as a spectator or occasional participant. Now that our twins are off to college at the University of Virginia, my wife and I are spending more time together exploring Charlottesville and Richmond and also trying to improve our golf game.

What got you into the benefits field?

A recruiter for the Wyatt Co. contacted me in college where I was studying to become a math teacher. I interviewed and took the job after graduation and in the rather circuitous route described above, I am still with the company today. Early in my career, I once told someone that I was an actuary and they responded, "Oh, you work with birds." I said, "No, that's an aviary."

How has the CEBS designation helped you?

During my initial years in consulting, I passed several of the Society of Actuaries exams, but when I transitioned to in-house administration, I started taking the CEBS exams. I found the material to be relevant, interesting, and applicable to my responsibilities, both tactical and strategic. I believe that my CEBS designation and Fellowship status have had a positive impact on my career as they convey a strong competence in, and commitment to, employee benefits.